RESOLVED, that ECCT launch a “Season of Racial Healing, Justice, and Reconciliation,” to last a minimum of two years, with the initial goals of: introducing foundational concepts, language, and tools to help encourage and enable congregations to begin opening hearts and minds; recognizing the reality of white supremacy and bias against people of color; and awakening Episcopalians in Connecticut to the need for concerted action to address the ongoing injustice of the racial divide; and

BE IT FURTHER RESOLVED, that the second Sunday of February be set aside as a Day of Racial Healing, Justice, and Reconciliation, during which parishes are asked to begin a conversation about the sin of racism in our lives and in the world by hosting a forum on racial healing, justice, and reconciliation, utilizing video and discussion questions from the Joint Session on Racial Reconciliation from the 2018 General Convention of The Episcopal Church; and

BE IT FURTHER RESOLVED, that each parish includes a simple report, which will be submitted to the Mission Council, with their annual Parochial Reports detailing how they have engaged in conversation, study, and action regarding racial healing, justice, reconciliation, and the sin of racism; and

BE IT FURTHER RESOLVED, that all leaders in clergy transition processes be trained on the impact of white privilege and the importance of including diverse candidates in every search, and that parishes in clergy transition processes report the number of candidates of color included in their process to the Office of the Canon for Mission Leadership; and

BE IT FURTHER RESOLVED, that all searches for ECCT staff positions include at least two people of color, or one, if there are fewer than four people in total, among the final candidates interviewed.
**Explanation:**
The ECCT Leadership Gathering created a Working Group on Affirming Racial Reconciliation in response to ECCT’s 2017 Convention Resolution #4 representing each of its bodies. Led by the Working Group, the Leadership Gathering devoted time in three of its 2018 meetings to address racial reconciliation through the telling of stories—particularly experiences of racism—discussion of the book, “Waking up White,” reflection in small groups, and the development of ideas for next steps. This resolution provides steps for parishes and worshiping communities to engage in the loving, liberating, and life-giving work of racial healing, justice, and reconciliation.

**How does this resolution further God’s mission of restoration and reconciliation with all of creation?**
The resolution launches a “Season of Racial Healing, Justice, and Reconciliation” as a means to create a new way of living and loving our neighbor such that Racial Healing, Justice, and Reconciliation becomes our new way of living. We are all created in the image and love of God, and through our baptism, we covenant to respect the dignity of every human being. The mission of God is to restore all people to unity with God and each other in Christ. Racial reconciliation is a pathway to restoring all people to unity with God and each other.

**Statement of Requirements to Implement the Resolution:**

$1,000 will be used to contract a trainer from the Absalom Jones Center for Racial Healing or the Diocese of North Carolina (fee, transportation, housing) for a one-day training for June 2019 to train Region Missionaries and other leaders in truth-telling conversations, active listening, and racial reconciliation.

$500 – to offset costs incurred by Christ Church Cathedral to host Kelly Brown Douglas.