QUESTION:
“What do the people of ECCT need to understand the importance of building meaningful relationships across differences so we can live more fully not only into our Season of Racial Healing, Justice, & Reconciliation, but beyond?”

DESCRIPTION OF WORK DONE & FINDINGS:
The team met around 14 tables to discern what the spirit might be calling us to. Key insights were revealed around the need for Parishes to connect with one another across differences, and a variety of tools were discerned. Another key insight was around training and tools that would help parishes and individuals bridge these differences.

EXPERIMENT:
Two Experiments were identified:

1. Parish Training Experiment: invites specific anti-racism & white supremacy training & tools (People’s Institute, Harvard Implicit Awareness Test) for Parishes
2. Find a Parish Partner Experiment: an initiative that invites storytelling, exchanges of several kinds (pulpits swaps, photo swaps, joint storytelling, members actually visiting one another) with parishes who are different. Find one another (in ECCT or Ecumenical) and make it happen!

Two “next steps” were developed:

1. Host a gathering of experiment stakeholders at The Commons on November 23rd 10 am – 1:00 pm. Stakeholders would include people who signed up for this experiment, the ministry networks, Region Missionaries, Bishops, and others who are interested.
2. Invite individuals and vestries prayerfully to engage in the Harvard Implicit Bias Test as a first experimental step.