

Safe Church Screening Protocol:
Applications, Interviews, and Reference Checks

Paid and unpaid program ministers complete a written application, participate in an interview, and submit references for review according to their roles in the parish or diocese. Sample applications, interview questions, and reference forms can be found on the ECCT website.

	Ministry Role	Application, Interview, Reference Checks
Staff & Contracted Ministers	Church Employees	X
	Clergy	X
	Diocesan Employees	X
	Unpaid Diocesan Staff	X
Program Supervisors	Child/Youth Choir Director	X
	Choir Director	X
	Commissioned Ministry Teams	X
	Director of Religious Education	X
	Camp Director	X
	Youth Ministers	X
Program Participants	Counselors-in-Training	X
	Parish Nurse	X
	Musicians who Work with Youth	X
Off-site	Camp Counselors	X
	Confirmation Mentors	X
	Lay Chaplains	X
	Pastoral Care Teams	X
	Overnight Youth Group Leaders	X
Home Visitors	Eucharistic Visitors	X
	Home Visitors	X
	Stephen Ministers	X
	Unpaid Church Staff	X