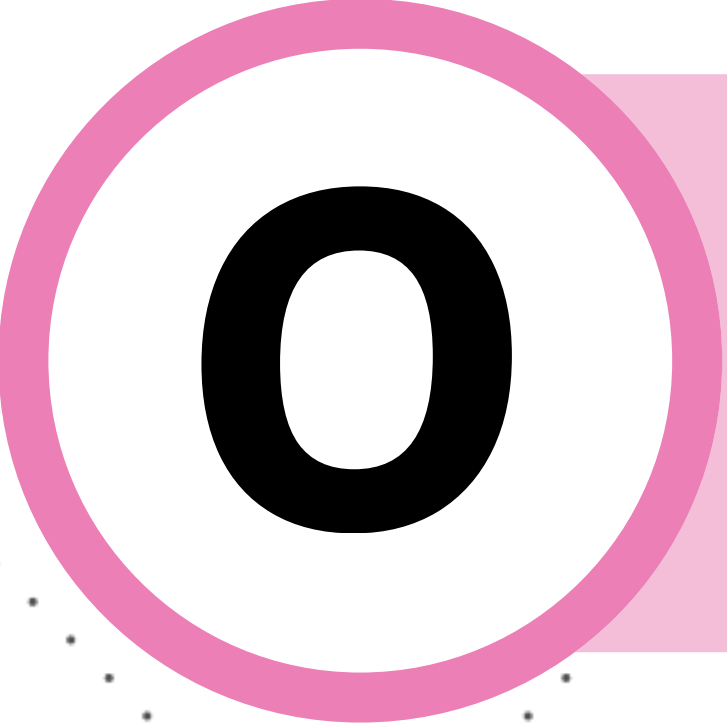


Transiton Process Acronym

ORDA

Orda (עודרה) is a Hebrew name in the feminine. It is rooted in 'or', the Hebrew word for light. It means positivity or enlightenment. It is a strong reminder that the transition process is a spiritual journey of discovery, and one intertwined with the movement of the Holy Spirit.



O

Observe

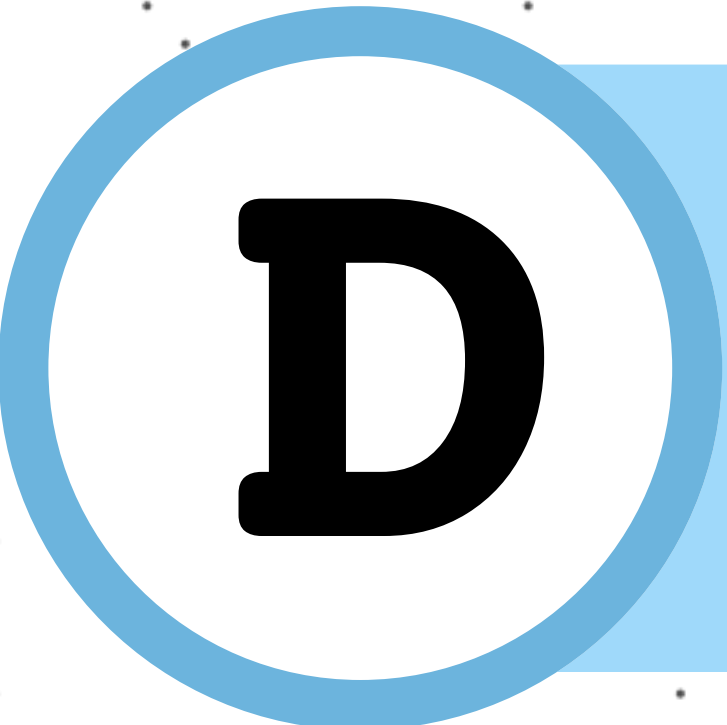
The parish observes who they are now. How are they different than they were the last time they were in transition? Also, what type of position will they search for (Full Time vs. Part Time, Rector vs. Priest-In-Charge)



R

Re-Present

Once the parish has come to an understanding of who they are in this particular time and place, they re-present themselves to the world through their website and search materials posted on various Episcopal job sites.



D

Discern

The parish discerns who their next priest is going to be by prayerfully conducting interviews.



A

Agree

The parish and their new priest agree to terms by negotiating and signing a Letter of Agreement.