

2018: Resolution #3 -Affirming Racial Healing, Justice, & Reconciliation (Amended)

RESOLVED, that ECCT launch a "Season of Racial Healing, Justice, and Reconciliation," to last a minimum of two years, with the initial goals of: introducing foundational concepts, language, and tools to help encourage and enable congregations to begin opening hearts and minds; recognizing the reality of white supremacy and bias against people of color; and awakening Episcopalians in Connecticut to the need for concerted action to address the ongoing injustice of the racial divide; and

BE IT FURTHER RESOLVED, that the second Sunday of February be set aside as a Day of Racial Healing, Justice, and *Reconciliation*, during which parishes are asked to begin a conversation about the sin of racism in our lives and in the world by hosting a forum on racial healing, justice, and reconciliation, utilizing video and discussion questions from the Joint Session on Racial Reconciliation from the 2018 General Convention of The Episcopal Church; and

BE IT FURTHER RESOLVED, that each parish includes a simple report, which will be submitted to the Mission Council, with their annual Parochial Reports detailing how they have engaged in conversation, study, and action regarding racial healing, justice, reconciliation, and the sin of racism; and

BE IT FURTHER RESOLVED, that all leaders in clergy transition processes be trained on the impact of white privilege and the importance of including diverse candidates in every search, and that parishes in clergy transition processes report the number of candidates of color included in their process to the Office of the Canon for Mission Leadership; and

BE IT FURTHER RESOLVED, that all searches for ECCT staff positions include at least two people of color, or one, if there are fewer than four people in total, among the final candidates interviewed